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<b><i>Fisheries Management</i></b> <b><i>Ecosystem-Based Fisheries Management Policy</i></b>	
<b><i>NOAA FISHERIES ECOSYSTEM-BASED FISHERIES MANAGEMENT</i></b> <b><i>ROAD MAP</i></b>	
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## Executive Summary

NOAA's National Marine Fisheries Service (NOAA Fisheries) has long recognized the importance of implementing ecosystem-based fisheries management (EBFM) in order to explicitly account for environmental changes and make trade-off decisions for actions that impact multiple species. These decisions would otherwise be made implicitly with strictly single-species management. The explicit treatment, transparent examination, and analytical exploration among the trade-offs across the many objectives in a given region are key outcomes resulting from the execution of EBFM.

NOAA Fisheries recently formalized its commitment to doing EBFM through the release of its EBFM Policy. The Policy defines EBFM, describes its benefits, discusses how it relates to existing living marine resource management legal authorities and requirements, establishes a framework of six Guiding Principles to enhance and accelerate the implementation of EBFM within NOAA Fisheries, and builds on past progress and clarifies the agency's commitment to integrating its management programs for living marine resources and their habitats.

The NOAA Fisheries EBFM Road Map builds upon the Policy by providing a national implementation strategy for the Policy. This Road Map describes how to operationalize the Policy's six Guiding Principles through a series of core components for each one.

The six Guiding Principles, with their associated core components, are:

1. Implement ecosystem-level planning
  - Engagement Strategy
  - Fishery Ecosystem Plans
2. Advance our understanding of ecosystem processes
  - Science to Understand Ecosystems
  - Ecosystem Status Reports
3. Prioritize vulnerabilities and risks to ecosystems and their components
  - Ecosystem-Level Risk Assessment
  - Managed Species, Habitats and Communities Risk Assessment
4. Explore and address trade-offs within an ecosystem
  - Modeling Capacity for Trade-offs
  - Management Strategy Evaluations
5. Incorporate ecosystem considerations into management advice
  - Ecosystem-Level Reference Points
  - Ecosystem Considerations for Living Marine Resources
  - Integrated Advice for Other Management Considerations
6. Maintain resilient ecosystems
  - Resilience
  - Community Well Being

These Guiding Principles, and the core components contained within them, are the actionable steps for the implementation of EBFM within NOAA Fisheries.

NOAA Fisheries will review and, as appropriate, update the Road Map every 5 years. This will enable NOAA Fisheries to meet further NOAA guidance on EBFM or as the needs of NOAA Fisheries and its partners evolve. Key to the successful implementation of EBFM will be trade-off analyses regarding prioritization of various activities in each region.

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## ***1.0 Background, Purpose, Scope, and Resources of the EBFM Road Map***

### ***1.1 Background***

It is NOAA's National Marine Fisheries Service (NOAA Fisheries) policy to implement ecosystem-based fisheries management (EBFM). This policy is formalized in the EBFM Policy Statement<sup>1</sup>. For maximum effectiveness, fisheries should be managed in an ecosystem context to ensure that interacting effects among fisheries, ecosystems, and human activities are accounted for. EBFM is an important approach to deal with changing conditions. The EBFM Policy recognizes the importance of EBFM and articulates NOAA Fisheries' commitment to it.

The EBFM Policy describes the background, definition, rationale, legislative context, and major Guiding Principles for executing EBFM. NOAA Fisheries defines EBFM as:

*“a systematic approach to fisheries management in a geographically specified area that contributes to the resilience and sustainability of the ecosystem; recognizes the physical, biological, economic, and social interactions among the affected fishery-related components of the ecosystem, including humans; and seeks to optimize benefits among a diverse set of societal goals.”*

### ***1.2 Purpose***

This EBFM Road Map will guide and enhance NOAA Fisheries' efforts to implement the EBFM Policy over the next 5 years. It describes recommended actions to address each of the Policy's six Guiding Principles for near-term work. The Road Map is meant to provide a menu of options, not a prescription of “must-do's.” Given the breadth and magnitude of implementing EBFM, the Road Map is an initial national articulation of priorities that the agency will continue to review, revise, and build on for the efforts noted herein, with another installment of the Road Map planned in 5 years.

The EBFM Road Map calls for increased coordination across all the living marine resource (LMR) science and management efforts in each U.S. marine region (Figure 1). This Road Map is intended to ensure that: no major pressures affecting LMRs and their habitats are omitted; NOAA Fisheries executes the correct analytical level of assessment, addresses relevant ecosystem linkages, accounts for ecosystem-level features and cumulative impacts; and the frequency and scope of LMR assessments align with the broader ecosystem and fishing community dynamics. A major objective of this Road Map is to identify complementary efforts that would benefit from additional coordination. NOAA Fisheries will ensure that its various efforts are well coordinated among NOAA Fisheries Science Centers, Regions, and Headquarters Offices, Regional Fishery Management Councils, states, key stakeholders, and with those of other NOAA Line

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<sup>1</sup> <http://www.nmfs.noaa.gov/op/pds/documents/01/01-120.pdf>

Offices. Ultimately, all factors affecting fisheries resources or affected by them need to be considered in a systematic manner in the science and management pertaining to these resources.

The NOAA Fisheries EBFM implementation is based on six Guiding Principles outlined in the EBFM Policy Statement:

1. Implement ecosystem-level planning
2. Advance our understanding of ecosystem processes
3. Prioritize vulnerabilities and risks to ecosystems and their components
4. Explore and address trade-offs within an ecosystem
5. Incorporate ecosystem considerations into management advice
6. Maintain resilient ecosystems

These Guiding Principles help NOAA Fisheries prioritize and coordinate across a range of management objectives to more fully adopt a systematic, integrated approach based on a solid, continually advancing, and innovative science foundation. Adopting and meeting these Guiding Principles is an ongoing effort that will harmonize our endeavors to meet myriad mandates in a more integrated, systematic manner.

This Road Map describes how NOAA Fisheries will translate these Guiding Principles into actionable steps to further implement EBFM. This Road Map describes operational EBFM from a national perspective while allowing for flexibility in regional application. Finally, this Road Map addresses guidance from OMB titled “Incorporating Ecosystem Services into Federal Decision Making”.

NOAA Fisheries views the EBFM Road Map as an evolution in how it meets its mandates, not as an additional requirement for meeting them. This Road Map does not modify any existing legal mandates. NOAA Fisheries recognizes that many EBFM efforts are already underway. A key point for developing this EBFM Road Map is to leverage existing efforts and more effectively coordinate among them.

This document is intended to outline a process for NOAA Fisheries employees, and describe how NOAA Fisheries expects to work with our partners and stakeholders. NOAA Fisheries recognizes the role that Councils, Commissions, and other critical partners play in shaping priorities, policy, and management approaches for fisheries with respect to EBFM implementation.

### *1.3 Scope*

The implementation of EBFM must be scalable and flexible with respect to geographic scope and extent. The Road Map recognizes that, because of the many major jurisdictions in the United States for LMR management (Figure 1), management must occur at multiple spatial, temporal, and governance scales. NOAA Fisheries needs comprehensive communication and close coordination with multiple partners to execute EBFM at all these jurisdictional levels.

This Road Map acknowledges the multiple scales at which NOAA Fisheries could be involved to execute EBFM. The components of each Guiding Principle are established to be flexible enough to accommodate varying geographic or governance scales. The primary emphasis and focus of the Road Map is on the Large Marine Ecosystems (LMEs) in each NOAA Fisheries region and particularly the partnership between NOAA Fisheries and the Regional Fishery Management Councils (Councils). This approach capitalizes on NOAA Fisheries' Fisheries Science Centers (FSCs) and Regional Offices (ROs) existing structures and strengths, but also allows for the requisite flexibility to address other jurisdictions that are germane to specific regions and locales.

Many of these jurisdictions have already made significant progress toward components of EBFM and this Road Map outlines a set of Actions to further support implementation.

NOAA Fisheries recognizes that implementation of EBFM is a process that requires cooperation among diverse groups, including scientists, managers, resource users, and stakeholders. NOAA Fisheries, in collaboration with its partners and stakeholders, has already begun the process of implementing EBFM, through the recognition of the need for ecosystem considerations in a number of actions including:

- The assessment of our fisheries and protected species stocks through the Stock Assessment Improvement Plan (SAIP) and the Protected Species Improvement Plan (PR-SAIP)
- The need to understand the underlying processes that link environmental factors and fisheries through the existing Fisheries and the Environment (FATE) Program
- The consideration of the full socio-ecological system, that explicitly includes the human dimension, to evaluate ecosystem status, risk, and trade-offs and inform management decisions through Integrated Ecosystem Assessments (IEAs)
- The identification and conservation of essential fish habitat (EFH) and habitat areas of particular concern (HAPC) upon which commercial fisheries are dependent through the Habitat Assessment Improvement Plan (HAIP<sup>2</sup>), EFH reviews, consultation and fishery management actions
- The monitoring, conservation, and development of solutions to minimize the bycatch of marine mammals, sea turtles, seabirds, protected fish, corals, and sponges through programs such as the Bycatch Reduction Engineering Program and Deep-Sea Coral Research and Technology Program
- The need to better understand, prepare for, and respond to effects of climate variability and change on marine ecosystems and fisheries through the establishment of NOAA Fisheries' Climate Science Strategy (NCSS<sup>3</sup>), its Regional Action Plans (RAPs), and related activities such as regional Climate

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<sup>2</sup>

[https://www.st.nmfs.noaa.gov/Assets/ecosystems/habitat/pdf/habitatAssesmentImprovementPlan\\_052110.pdf](https://www.st.nmfs.noaa.gov/Assets/ecosystems/habitat/pdf/habitatAssesmentImprovementPlan_052110.pdf)

<sup>3</sup> <http://www.st.nmfs.noaa.gov/ecosystems/climate/national-climate-strategy>

Vulnerability Analyses (CVAs).

- The establishment of Fisheries Ecosystem Plans (FEPs), which are intended to serve as comprehensive management tools that incorporate trophic relationships among marine predators, prey, habitat, and human activities ([Box 4-FEPs](#))

NOAA Fisheries recognizes that these efforts are complementary and that they collectively advance EBFM. The present EBFM Road Map serves to interconnect and build on these existing efforts and describes steps that support and integrate ongoing analytical and management efforts in each region to ensure that our national efforts are reflective of the local knowledge resulting from regional science, management, and stakeholder approaches.

This Road Map recognizes the need for a framework to integrate and synthesize a wide range of information. While not a requirement, the Integrated Ecosystem Assessment (IEA<sup>4</sup>) approach is an appropriate and increasingly adopted framework to provide a coherent theme for integrating all the various inputs, products, and efforts requisite for EBFM ([Box 1-IEAs](#)). IEAs provide an internationally accepted construct for translating marine ecosystem science into a range of management advice. Although able to address multiple ocean-use sectors—and originally intended for the multiple ocean-use, multi-sector Ecosystem-based Management (EBM; [Box 2-EBM Levels](#))—IEAs also serve as a basis for implementing EBFM. There is no need to develop a new framework or process; rather, NOAA Fisheries will adopt the IEA approach to execute the Guiding Principles for achieving EBFM, and to provide outputs from the IEA process to existing jurisdictional governance venues.

Implementing EBFM requires action to advance both science and management considerations. Certainly NOAA Fisheries aims to advance the science capability at its FSCs, but recognizes that it also needs inputs from a wide array of partners to further advance the science necessary to support EBFM. NOAA Fisheries also recognizes that management actions and decisions occur in its ROs/FSCs and in its partner organizations like Councils, Interstate Fishery Commissions, states, tribal governments, Regional Fishery Management Organizations, and others. NOAA Fisheries acknowledges that advances are also needed in management to implement EBFM, and this Road Map identifies supportive actions where LMR management is led by partners external to NOAA Fisheries. This Road Map aims to clarify that actionable steps are recommended in both the science and management contexts.

NOAA Fisheries carries out many interrelated efforts to monitor, model, and manage the nation’s LMRs and associated goods, services, and emergent properties from marine ecosystems (Figure 2). In practice, NOAA Fisheries has been working toward EBFM for many years, and the Road Map will further and more formally codify how NOAA Fisheries will continue to do so.

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<sup>4</sup> <https://www.st.nmfs.noaa.gov/ecosystems/iea/index>

## *1.4 Resources*

As noted, the Road Map builds upon existing efforts already underway. The timing of the Action Items is based on need and availability of funding. “Short-term” actions are ongoing or already planned and either are or will be funded from existing resources. “Medium and Long-Term” actions are needed to fully implement this Road Map, but may not yet be completely funded and therefore not immediately implementable. Throughout the document there are references to Federal employee positions (FTEs = Full Time Equivalents) that may require 1) new staff to be hired, subject to available funds, 2) existing staff who are already doing the job, or 3) existing staff that could have their portfolios expanded or reoriented. However, NOAA Fisheries emphasizes that EBFM can continue to be advanced in the short-term with existing funds.

Informed decisions will need to be made concerning whether some funding for existing programs should be re-directed and prioritized to support new efforts contributing to EBFM. NOAA Fisheries is committed to making EBFM a priority via the execution of this Road Map, while remaining committed to addressing regionally established needs and emphases.

Within each Headquarters Office, FSC, and RO within NOAA Fisheries over the next 1 to 2 years, NOAA Fisheries leadership will begin to develop a specific set of milestones to address EBFM elements in this Road Map. As part of regular strategic planning and annual planning processes, these milestones will be prioritized. Implementation of EBFM activities will therefore be an integral part of the annual budget planning process. Within 18 months of the release of this Road Map, each NOAA Fisheries region including those conducting business for the Office of Sustainable Fisheries such as Highly Migratory Species (HMS), using the development of their regional engagement strategies (section 2.1) as an organizing theme, will combine ongoing facets of NCSS Regional Action Plans, Next Generation Stock Assessment (NGSA) Priorities, HAIP Habitat Prioritization, EFH Reviews, NOAA's Water Initiative, and specific systematic EBFM elements noted herein, into a regional EBFM implementation plan with specific milestones. Each NOAA Fisheries region will seek efficiencies by working with appropriate Councils, Commissions, tribes and stakeholders to align and/or coordinate these milestones with other related ecosystem activities.

## ***2.0 Implementation of EBFM Guiding Principles***

This section of the Road Map expands upon the EBFM Policy, providing greater detail for each of the Guiding Principles and delineating, in broad terms, what is required to make EBFM operational.

### *2.1 Implement ecosystem-level planning—Guiding Principle 1*

Guiding Principle 1 calls for the use of Fishery Ecosystem Plans (FEPs), or similar documents, to describe and integrate ecosystem goals, objectives, and priorities across multiple fisheries and the effects of various pressures on fisheries within an ecosystem.

NOAA Fisheries cannot fully implement EBFM without significant engagement from its partners and interested stakeholders. To implement ecosystem-level planning, Guiding Principle 1 calls for NOAA Fisheries to:

- Facilitate continued participation of external federal, state (including territories), Council, Commission, tribal, industry, and other non-governmental partners in the EBFM process
- Support and provide guidance or assistance to execute FEPs that are used as umbrella strategic planning documents to guide coordination and trade-off evaluation among Fishery Management Plans (FMPs), related documents, and other ecosystem components

Such ecosystem-level planning would address long-term ecological, economic, and social goals, objectives, and priorities across NOAA Fisheries' multiple mandates and in partnership with its diverse stakeholders.

*2.1.a Develop engagement strategies to facilitate the participation of partners and stakeholders in the EBFM process (Guiding Principle 1a)*

NOAA Fisheries will develop, with interested partners (e.g. Councils, Commissions, tribes, etc.) national and regional EBFM engagement strategies to further this initial phase of awareness and engagement on EBFM. NOAA Fisheries will initiate and maintain a national dialogue on EBFM with its partners to ensure that we communicate underlying principles as well as the needs for and benefits from EBFM, while being open to input from those audiences and adjusting its efforts accordingly. Additionally, NOAA Fisheries will build on extant engagement efforts from the IEA program ([Box 3-Engagement](#)), the NCSS and its Regional Action Plans, Council visioning processes, regular Council Coordination Committee meetings, NOAA's Aquaculture Policy, and similar efforts that serve as part of the ongoing engagement with local fishing communities, partners and stakeholders regarding EBFM. Other engagement approaches will also be necessary, including webinars and other venues to reach beyond the usual set of stakeholders.

Engaging with partners and stakeholders will allow NOAA Fisheries to better identify the management actions required to achieve agreed-upon results, identify those management actions that are not working, and address the management decisions that are currently made with large uncertainty. A useful tool for engagement is the development and use of conceptual models ([Box 3-Engagement](#)), which have helped to promote and support feedback on ecosystem modeling when developing objectives for a region. A venue for all stakeholders to provide input and feedback on EBFM analyses will improve the transparency of implementation of EBFM. While FEPs are a good initial source to identify ecosystem-level goals and objectives for Councils, it is important that multiple stakeholders and jurisdictions (not just Councils) engage in this process. In some LMEs multiple Councils, Commissions, international, and state jurisdictions must be engaged. Best practices for coordinating across these jurisdictions need to be developed as part of the regional plan.

NOAA Fisheries recognizes that to some it is not clear how addressing trade-offs among multiple objectives can be made under current statutes. While the Policy has a brief discussion of this issue, as EBFM is implemented, NOAA Fisheries will continue to explore this issue in the context of specific matters and relevant statutory mandates. Evaluations to date clearly note a need and authority for EBFM<sup>5</sup>.

*2.1.b Support development of Fishery Ecosystem Plans (Guiding Principle 1b)*

Fishery Ecosystem Plans (FEPs) are policy planning documents that the Councils or NOAA Fisheries may use to describe ecosystem objectives and priorities for fishery science and management, and to inform development of FMPs or FMP amendments ([Box 4-FEPs](#)). FEPs provide fisheries management with ecosystem-scale information on fundamental physical, chemical, biological, and socio-economic structures and functions of LMEs. They are valuable for describing the relationships between LMRs, human uses of those resources, and other human activities that affect LMRs and their habitats. By exploring fishery management options that simultaneously address multiple objectives, they may help the Councils, Commissions, tribes, RFMOs, NOAA Fisheries, and other agencies better address the cumulative effects of our actions on the environment.

FEPs have been developed by several Councils, primarily to explore ecosystem-wide issues under the Magnuson-Stevens Fishery Conservation and Management Act (MSA). A recent inventory<sup>6</sup> documents the national progress made in the development of FEPs. Many Councils are also implementing EBFM through FMPs. To better understand the scale and scope of EBFM activity within our multiple Council processes, an inventory of best Council practices for EBFM is needed.

NOAA Fisheries will build on a recently completed review of FEPs and conduct an inventory and gap analysis of EBFM efforts in FMPs across regions to establish a baseline understanding of existing approaches nationally and to identify areas ripe for further guidance. To a large extent, future FEPs will be designed to identify prioritized information to promote the implementation of EBFM. In some instances Councils have developed, or are considering the development of, FEPs that meet the MSA requirements for FMPs and function as FMPs. NOAA Fisheries recognizes that there are efficiencies in taking such an approach, but notes that it is important for FEPs to maintain their strategic, ecosystem-level perspective.

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<sup>5</sup> This will be explored further in Section 2.4

<sup>6</sup> Benchmarking the 1999 EPAP recommendations with existing Fishery Ecosystem Plans; [http://www.nmfs.noaa.gov/sfa/publications/technical-memos/nmfs\\_osf\\_tm5.pdf](http://www.nmfs.noaa.gov/sfa/publications/technical-memos/nmfs_osf_tm5.pdf)

Recommended Actions

EBFM Policy Statement Guiding Principles	#	EBFM Road Map Components	Overarching Goal	Action Items	Timing
<b>Implement Ecosystem Level planning</b>					
	1a	Engagement Strategy	Have EBFM Engagement Strategy for each region	Establish EBFM Point of Contact at each Regional Office, Fisheries Science Center, and Headquarters Offices	Short
		<i>Develop engagement strategies to facilitate the participation of partners and stakeholders in the EBFM process</i>		Develop National and Regional EBFM engagement strategies	Short
				Develop best practices where there are overlapping jurisdictions.	Mid
				Develop Standardized EBFM Policy and Road Map Materials for widespread use (e.g. NOAA Fisheries personnel, Sea Grant extension agents)	Short
				NOAA Fisheries supports any Ecosystem Plan Development Teams, Ecosystem Committees (or equivalent groups) that Councils establish	Continui ng
				Continue to explore tradeoffs in the context of EBFM issues and relevant statutory mandates	Mid
				Create "X-prize" like competition for visualizing and communicating EBFM	Mid
	1b	Fishery Ecosystem Plans	Assist Councils in the development of their FEPs for most of our 12 LMEs	Establish FEP Coordinator/Analyst for each NOAA Fisheries Regional Office and in appropriate Headquarters Office	Mid
		<i>Support development of Fishery Ecosystem Plans</i>		Review and develop inventory of existing FEPs and Ecosystem Considerations in FMPs, documenting best practices	Short
				Assist Councils, Commissions, RFMOs, and other bodies as requested, in their development of new, or revision of existing FEPs	Continui ng

## *2.2 Advance our understanding of ecosystem processes—Guiding Principle 2*

Ecosystem-level advice requires ecosystem-level science. Here, ecosystem-level science can be characterized by multidisciplinary information, collaborations and heightened coordination, and a drive to understand processes important to fishery resources. The holistic approach of EBFM recognizes the physical, biological, economic, and social complexities of managing living resources as an integrated system. As NOAA Fisheries moves toward implementation of EBFM, additional information will be required from many disciplines. Implementation of EBFM will result in better awareness of ecosystem status and trends as well as new understanding of the ecosystem processes relevant to fishery resources.

NOAA Fisheries will work to better understand the broader suite of ecosystem processes, drivers, threats, status, and trends of the nation’s marine ecosystems to inform all levels of management advice, including:

- Conduct science to understand ecosystems
- Provide Ecosystem Status Reports for each Large Marine Ecosystem

### *2.2.a Conduct science to understand ecosystems (Guiding Principle 2a)*

The science programs within NOAA Fisheries are critically important for advancing the understanding of ecosystem processes—as are partnerships with universities, states, tribes, Councils, Interstate Fisheries Commissions, RFMOs, other NOAA Line Offices, and other federal agencies. Modeling the processes, drivers, threats, status, and trends of our ecosystems is not possible without data collection programs to ensure that we have the requisite data to populate those models. As NOAA Fisheries implements EBFM, additional information will be needed from an array of scientific disciplines. A national review of the data collection programs is needed across a wide range of disciplines, including but beyond the typical abundance and basic biological and catch data. For instance, needs that warrant inventory to identify gaps include diet identification and predator-prey interactions for LMR species, lower trophic level data, ecosystem productivity, interactions between protected and other species, habitat data and LMR species’ habitat use, oceanographic data, broader economic data, social well-being data, and climate data. We note data available to support EBFM varies considerably across regions, and an inventory of data, data needs, and associated plans to identify and determine how to fill data gaps is needed.

An important challenge as we implement EBFM is to advance our understanding of processes as we discern the relative importance to fishery resources. NOAA Fisheries will work to better understand a broader suite of ecosystem processes, drivers, and threats, including:

- Measurable biogeochemical, biophysical, and ecological factors, processes, and interactions, such as:

- Population dynamics and spatiotemporal distributions of LMRs
- Trophic relationships (including predator-prey relationships and forage fish dynamics, and food demands of commercial and protected species)
- Oceanographic features and other environmental factors (including climate change and ocean acidification)
- Habitat distribution status and predominant threats to ongoing habitat quality, and linking habitat to ecosystem productivity patterns
- Effects of invasive species on ecosystem function
- Social and economic considerations, such as:
  - Social and economic factors that influence fishermen, seafood farmers, and other users of the marine environment
  - Economic welfare and social well-being of resource users and dependent communities
  - Community vulnerability and resilience
  - Non-market and existence values of marine mammals, turtles, seabirds, forage species, corals, and other marine species
  - Seafood production, inclusive of aquaculture
  - Employment
  - Long-term social and economic impacts of resource depletion and recovery
  - Gear-specific location and intensity of fishing effort
  - Changes in domestic seafood supply and security
  - Changes in recreational fishing opportunities
- Interactions between fisheries, protected species, and habitats

Results of end-to-end research efforts for EBFM enhance our scientific advice. These results complement the stock assessments that are a mainstay of the fishery and protected species management process. Such studies need to cut across scientific disciplines and accelerate the application of ecosystem research results to NOAA Fisheries scientific advice. NOAA Fisheries will evaluate current investments in system-level research, utilize existing mechanisms to support the appropriate portfolio mix of traditional stock-oriented research and more interdisciplinary end-to-end studies, and develop budget initiatives to bolster this research.

In addition, NOAA Fisheries proposes to convene a biennial conference dedicated to EBFM research and management. This venue will provide an environment to exchange research results, communicate best practices, and gather experts to address scientific and management challenges to EBFM. The development of a biennial conference will build on regular and extant FATE, National Habitat Assessment Workshops (NHAW), National Stock Assessment Workshops (NSAW), National Ecosystem Modeling Workshops (NEMoW), and IEA meetings and will elevate NOAA Fisheries science and management needed to implement EBFM.

*2.2.b Provide Ecosystem Status Reports for each Large Marine Ecosystem (Guiding Principle 2b)*

Ecosystem Status Reports (ESRs) for specific LMEs will be produced periodically and are intended to provide a brief summary of the status of ecosystem dynamics, including pressures and responses ([Box 5](#)-ESRs). These reports are informational products that provide overall system context using the status and trends of leading indicators. Additionally, by identifying data useful for further analytical effort, ESRs can highlight key data gaps and support future technological development and data collection efforts.

Developing and regularly updating ESRs in each region require an efficient process and sufficient resources. ESRs are maturing conceptually and being used by NOAA Fisheries partners, such as by various Councils within Stock Assessment and Fisheries Evaluation reports. Their use to inform a plethora of other LMR management needs (e.g., bycatch reports, Status of Stocks, stock assessment reviews, biological opinions, status reviews, Endangered Species Act (ESA) and EFH reviews) is not yet fully realized. To implement EBFM, ESRs need to advance in sophistication and diagnostic capability. An effective system for delivering the reports and related advisories will enhance efficiencies in their production time and relevance to stakeholders.

Recommended Actions

EBFM Policy Statement Guiding Principles	#	EBFM Road Map Core Components	Overarching Goal	Action Items	Timing
<b>Advance our understanding of ecosystem processes</b>					
	2a	Science to Understand Ecosystems	Have robust, innovative, Internationally-recognized science programs to support management	Advance resources to conduct EBFM	Continuing
		<i>Conduct Science to Understand Ecosystems</i>		Develop capacity for NOAA Fisheries to conduct end-to-end ecosystem studies	Mid
				Conduct biennial EBFM Science & Management Conference	Mid
				Develop and maintain core data and information streams	Continuing
				A national review of the data collection programs across a wide range of disciplines, including but beyond the typical abundance and basic biological data.	Mid
	2b	Ecosystem Status Reports	Have ESRs for most of our 12 LMEs	Conduct a national review of existing ESRs to assess Fisheries Science Center (FSC) indicator information needs to identify where ESRs address similar indicators across LMEs	Short
		<i>Provide Ecosystem Status Reports for each Large Marine Ecosystem</i>		Establish routine, regular and dynamic reporting of ESRs for each LME	Mid

### *2.3 Prioritize vulnerabilities and risks of ecosystems and their components— Guiding Principle 3*

Resources to manage our nation's LMRs and their ecosystems are finite. NOAA Fisheries and its partners must identify and prioritize which ecosystems, habitats, or LMRs warrant additional attention relative to risks such as effects from climate change, pollution, overfishing, etc. Rapid evaluation of key pressures, drivers, and threats is needed to identify and mitigate them, to rebuild depleted species, produce additional seafood, and to improve resilience of the ecosystems in which they live. Attempting such triage exercises can be daunting, but is warranted to best capture the risks facing the nation's managed species and ecosystems. Building off work and information from the previous two Guiding Principles, prioritization through existing and ongoing risk<sup>7</sup> and vulnerability analyses will help to focus responses to the ever-changing and increasingly dynamic pressures that managers responsible for marine ecosystems face.

NOAA Fisheries needs to evaluate and address the individual and cumulative drivers for threats to and pressures on the physical, chemical, biological, social, and economic components of marine ecosystems. This should take into account the comprehensive and systematic risk, vulnerability, and susceptibility of LMRs and ecosystems, including:

- Identify the ecosystem-level, cumulative risk (across LMRs, habitats, ecosystem functions, and associated fisheries communities) in each region and the relative vulnerability to human and natural pressures
- Identify the individual and cumulative pressures that pose the most risk to those vulnerable resources and dependent communities

This starts at an ecosystem level to identify those overarching, common risks across all taxa. Doing so will allow for efficiency of effort, as those major risks can then be explored for individual taxa or habitats, fishery participants, and dependent communities.

#### *2.3.a Identify ecosystem-level, cumulative risk (across LMRs, habitats, ecosystem functions, and associated fisheries communities) and vulnerability to human and natural pressures (Guiding Principle 3a)*

NOAA Fisheries will conduct comprehensive, ecosystem-level risk assessments. These analyses will allow jurisdictions (i.e., fishery management authorities such as NOAA Fisheries, Councils, Commissions, etc.) to explore multiple pressures and drivers, including climate and other abiotic factors specific to each jurisdiction, to better understand the cumulative effects on the ecosystem and its fisheries. Ideally, this initial suite of products would be developed and evaluated at an ecosystem-level. The analyses help each region to prioritize management and scientific needs. Taking a systemic, or

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<sup>7</sup> Here risk means the possibility of any factor, or combination of factors, that negatively influence or impact the status of the ecosystem and stocks in it. Risk has elements of probability of occurring, scale or magnitude of impact, vulnerability to the impact, and exposure to the possible impact.

aggregate approach, helps to identify overarching, common risks across all habitats, taxa, ecosystem functions ([Box 6](#) -Agg Risk), fishery participants, and dependent communities. It also helps to capture the potential cumulative or synergistic effects of multiple pressures.

*2.3.b Identify the individual and cumulative pressures that pose the most risk to vulnerable resources and dependent communities (Guiding Principle 3b)*

Risk assessments need to be conducted to evaluate the vulnerability of the 800+ U.S. managed and non-managed LMR (including targeted, bycaught, and protected) species with respect to their exposure and sensitivity to ecological and environmental factors affecting their populations. Habitat risk assessments are also needed to identify those species that are habitat-limited, locales that will be most stressed by human activities and changes in oceanographic conditions, and that are most important for conservation. These assessments will be useful in prioritizing which of the LMRs and habitats need to be examined in more detail or more frequently, and where conservation actions may be needed most. Although they must be comprehensive in scope, risk assessment methods can use a wide range of readily available qualitative and ordinal data, to rapidly and systematically assess those factors that affect managed species or habitats. An example of an existing rapid risk assessment tool is the Productivity and Susceptibility Analysis (PSA). Another example is the Climate Vulnerability Assessment methodology, first implemented in the Northeast region and now being conducted or planned for other regions as part of the NCSS. Habitat assessment prioritization processes have been completed in three NOAA Fisheries regions. Additionally, a comprehensive stock assessment prioritization effort is ongoing ([Box 7](#)- SA Priority Analyses). Similar risk analyses to satisfy the requirements of the National Environmental Policy Act (NEPA)) will be conducted to plan for major projects such as aquaculture production in federal waters (for regions where offshore aquaculture is most likely to occur) or coastal and offshore development and infrastructure. The overall outcome of these risk assessments is to identify the LMRs and habitats for which broader ecosystem considerations are highest priority.

Fisheries communities are also at risk as LMR dynamics change in response to a range of human and natural factors. Risk assessment of fleets, ports, and related communities is warranted as those human elements of the ecosystem will need to adapt to changing ecosystem and management conditions, and face related economic and social consequences. The IEA program has developed a methodology which provides a hierarchical conceptual framework for an ecosystem-based approach to risk assessment that addresses the coupled natural and human systems. Community well-being and community vulnerability analyses are necessary to fully evaluate the extent of risk. Associated details for these community analysis are further described in Section 2.6.

Recommended Actions

EBFM Policy Statement Guiding Principles	#	EBFM Road Map Core Components	Overarching Goal	Action Items	Timing
<b>Prioritize vulnerabilities and risks</b>					
	3a	Ecosystem-level Risk assessment	Evaluate majority of main risks, including Climate Change, for most of our 12 LMEs	Conduct Systematic Risk Assessments for relevant NOAA regional ecosystems	Long
		<i>Conduct comprehensive ecosystem-level risk assessment</i>		Explore protocols for conducting regional habitat risk assessments for those areas known to serve important ecological functions for multiple species groups or will be especially vulnerable or important in the face of climate change	Mid
				Ensure more integrated, systematic risk assessments, which could be used to coordinate regional NEPA analyses	Long
	3b	Managed species, Habitats & Communities Risk Assessment	Evaluate risks for all of our managed species	Ensure that factors which impact 800+ US managed species are being considered	Continuing
		<i>Conduct risk assessment for each of NOAA Fisheries' Managed Species, Habitats and Fishing Communities</i>		Conduct Habitat Assessment Prioritization for all NOAA Fisheries regions	Mid
				Conduct Fishing Community vulnerability assessments for all NOAA Fisheries regions	Short

## 2.4 *Explore and address trade-offs within an ecosystem—Guiding Principle 4*

Once priorities have been established following the risk and vulnerability assessments, trade-offs need to be evaluated within and between activities and components in the associated ecosystems, including those related to alternate management strategies and evaluation of potential impacts. In close cooperation with its partners, NOAA Fisheries supports the consideration of and efforts to take into account various trade-offs when considering the independent and the cumulative effects of natural and human pressures on the ecosystem, including:

- Analyze trade-offs to optimize total benefits from all fisheries within each ecosystem or jurisdiction. This will be done by taking into account statutory mandates (e.g., MSA, Marine Mammal Protection Act (MMPA), ESA, National Aquaculture Act, etc.), regional socio-economic considerations, and ecosystem-specific policy goals and objectives that may apply
- Develop Management Strategy Evaluation (MSE) capabilities to better conduct ecosystem-level analyses that provide ecosystem-wide management advice

NOAA Fisheries recommends using MSEs to explore trade-offs among the objectives identified in Guiding Principle 1, and remaining cognizant of the statutory obligations under the ESA, NEPA, MMPA, National Aquaculture Act, MSA, et seq. as noted in the EBFM Policy. These need to be juxtaposed with ecosystem-level reference points and benchmarks, so that cumulative impacts or ecosystem-specific objectives are not overlooked.

### *2.4.a Analyze trade-offs for optimizing benefits from all fisheries within each ecosystem or jurisdiction, taking into account ecosystem-specific policy goals and objectives, cognizant that ecosystems are composed of interconnected components (Guiding Principle 4a)*

Sufficient modeling capacity to analyze trade-offs is important for EBFM. This is because a wide range of information and objectives needs to be synthesized and integrated. That said, there are a wide range of modeling tools available, ranging from qualitative mental modeling to fully and highly quantitative end-to-end models. Before establishing reference points against which objectives can be measured, and before establishing MSE protocols and processes, the analytical basis for exploring ecosystem dynamics is required. While NOAA Fisheries has some existing capacity, it still needs to bolster this capability, including both complex and simple models and tools. Fully coupled, end-to-end models capturing the entire Earth-system, physical, chemical, geological, biological, and socio-economic facets of ecosystem dynamics are not possible nor necessary in every locale. Other models of intermediate complexity can also be used and should be further developed. However, a suite of data-poor tools, techniques, and models exist to begin modeling for EBFM practically everywhere. Development of an EBFM analytical toolbox is needed, particularly one that includes ecosystem modeling tools and best practices; data-poor qualitative and semi-quantitative tools; and related

decision support tools. This toolbox would be used in conjunction with Fisheries and Protected Species toolboxes and in conjunction with risk assessment tools. NOAA Fisheries needs to bolster its ecosystem modeling capacity and harmonize its ecosystem modeling efforts with its fish assessment and protected species modeling efforts. Comparisons across multiple models are ongoing, but expansion of multi-model inference is prudent.

*2.4.b Develop Management Strategy Evaluation capabilities to better conduct ecosystem-level analyses to provide ecosystem-wide management advice (Guiding Principle 4b)*

Assessing and appropriately accounting for uncertainty when making management decisions for LMRs is critical. MSEs allow jurisdictions to test management options under various ecological and environmental conditions. As such MSEs are an important tool to help develop robust management alternatives in the face of changing conditions.

A wide range of simulations using MSEs will help determine which management options will most likely accomplish desirable outcomes and are most robust to accommodate a range of considerations. MSEs help evaluate trade-offs among different management scenarios and can highlight key gaps in data and understanding of ecosystem processes and human impacts. Executing MSEs at the ecosystem level can capture major drivers, pressures, and responses, as well as emergent properties that would be missed if explored on a taxa-by-taxa basis. NOAA Fisheries will ensure that Ecosystem MSEs link to multispecies and single species MSEs, inclusive of economic, socio-cultural, and habitat considerations and objectives.

Innovative means for visualizing complex MSE and model output are also needed. The use of social media, interactive graphics, and engaging storytelling has become commonplace and is now almost expected. Typically we present model results in complex, static graphic format. As technologies and tools continue to develop, the ability to more interactively allow stakeholders to “play” possible fishing, aquaculture, mitigation, or other management scenarios seems warranted, and better captures the truest sense of transparency when making multi-objective decisions.

Recommended Actions<sup>8</sup>

EBFM Policy Statement Guiding Principles	#	EBFM Road Map Core Components	Overarching Goal	Action Items	Timing
<b>Explore and address trade-offs within an ecosystem</b>					
	4a	Modeling Capacity for Trade-offs	Have sufficient analytical capacity to evaluate a full range of tradeoffs	Assess and bolster ecosystem and LMR modeling needs in each FSC  Development of an EBFM analytical toolbox that includes ecosystem modeling tools and best practices; data-poor qualitative and semi-quantitative tools; and related decision support tools.	Short-Mid  Mid
		<i>Establish sufficient EBFM modeling capacity to analyze trade-offs</i>		Encourage and expand the use of multi-model inference  Establish suitable review venues and deliberative bodies for ecosystem models and associated information in each FSC region	Continuing  Mid
	4b	Management Strategy Evaluations	Have MSEs that cover most our 12 LMEs and Fisheries	Develop functional system-level MSEs  Explore novel Harvest Control Rules (HCRs) and develop associated guidelines, as appropriate and consistent with National Standards, especially to test & explore robust Ecosystem Level strategies  Create "X-prize" like competition for visualizing and communicating complex ecosystem model and MSE outputs	Mid  Long  Long

<sup>8</sup> In conjunction with NGS/SAIP and from SA Program reviews, each FSC to get one FTE for conducting MSEs as operating models. This increase in MSE capacity will augment this EBFM effort in coming years.

## *2.5 Incorporate ecosystem considerations into management advice— Guiding Principle 5*

The EBFM Policy notes that implementing EBFM will assist the agency in better meeting its mandates to sustainably manage the nation’s trust LMRs and maintain resilient ecosystems. NOAA Fisheries recognizes the value of placing its resource management efforts into a broader ecosystem context. LMR management should consider best available ecosystem science in decision-making processes (within our legal and policy frameworks), in order to:

- Develop and monitor ecosystem-level reference points
- Incorporate ecosystem considerations into appropriate LMR assessments, control rules, and management decisions
- Provide integrated advice for other management considerations, particularly applied across multiple species within an ecosystem

Implementation of this principle will focus on four areas. First, NOAA Fisheries will clarify the concept of ecosystem-level reference points and how they could be used in the context of already required species or fisheries reference points. This will require close coordination among FSCs, ROs, Councils, states, Commissions, RFMOs, tribes, and other key stakeholders. This will be done consistent with the National Standard guidelines<sup>9</sup>. Second, NOAA Fisheries has already begun work to incorporate ecosystem information into species and stock assessments used to implement statutorily required reference points. NOAA will continue to advance that work. Third, NOAA has several mandates that are not reference point–driven but whose implementation could either contribute information about ecosystem status or could be bolstered with additional ecosystem information. Such mandates include requirements to minimize to the extent practicable bycatch and bycatch mortality and adverse effects on essential fish habitat. It also includes the well-being of coastal communities and participating persons in the fisheries. Fourth, NOAA Fisheries will use ecosystem information in regional studies of federal waters (e.g., NEPA analyses) where offshore aquaculture operations or related ocean development are likely to occur and in studies of ecosystem carrying capacity important to seafood farming in coastal areas.

Evaluating cumulative impacts of proposed management actions for LMRs, their ecosystems, and associated coastal communities, as well as identifying alternative actions that achieve societal goals will further inform EBFM decisions. Cumulative and synergistic impacts are difficult to identify on a species-by-species basis, and systemic analyses will help to identify any such impacts. The NEPA process is one tool that will be utilized to better evaluate these cross-cutting potential impacts. In conjunction with results of systemic risk assessments (Section 2.3.a), these analyses will help delineate

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<sup>9</sup> 81 Fed. Reg. 71858 (Oct. 18, 2016).

those facets that result in the most pressure or largest constraints for achieving desired stock, seafood production, and ecosystem status.

*2.5.a Develop and monitor Ecosystem-Level Reference Points (Guiding Principle 5a)*

Ecosystem-level reference points (ELRPs) and thresholds can inform the use of statutorily required reference points ([Box 8](#)—Two million ton cap). These reference points could help to identify key dynamics, emergent ecosystem properties, or major ecosystem-wide issues that impact multiple species, stocks, and fisheries over the long term that could be missed if decision criteria were developed and examined only on a species-by-species basis. These ecosystem or aggregate level decision criteria will also be used to track major structural or systemic issues that impact all LMRs. A number of options for developing and using ELRPs could be applicable under different scenarios, including measures of ecosystem productivity, ecosystem indicator-based tipping points, or aggregate or system level yield, consistent with National Standard guidelines. Evaluation of simple summations of LMR reference points in the context of total ecosystem productivity can aid in evaluating overall fisheries performance in an ecosystem. Best practices for evaluating ecosystem-level considerations, and the salient Terms of Reference to encourage doing so as part of the usual science-informed management processes (Figure 2), are warranted. Such best practices will be identified in conjunction with NCSS, Habitat Assessment Improvement Plan (HAIP), Protected Species Stock Assessment Improvement Plan (PRSAIP) & NGSAs considerations.

*2.5.b Incorporate ecosystem considerations into appropriate LMR assessments, control rules, and management decisions (Guiding Principle 5b)*

NOAA Fisheries uses a variety of reference points to manage fisheries. Reference points that incorporate ecosystem considerations may be helpful in the management of some fisheries or species in the near term, and many more in the long term. These considerations may include factors impacting stock structure, dynamics, and production that are considered important for those LMRs, particularly as identified by risk assessments (c.f. Section 2.3.b) for stocks which have been identified as imperative to account for ecosystem considerations factors ([Box 9](#)-Incl. ecosystem info). NOAA Fisheries is clear that incorporating ecosystem considerations may not be necessary or feasible for all 800+ U.S. managed species, but it will be increasingly worth monitoring for those species identified in such risk assessments, particularly in the context of a changing climate (as in conjunction with the NCSS). Ecosystem factors may be incorporated directly into parameters in stock assessment calculations, considered in stock assessment plan team reviews of actions, or accounted for when setting harvest control rules (HCR; [Box 10](#)-MS HCR), or even just simply reviewed by Councils' Scientific and Statistical Committees (SSCs) if not formally included. Ecosystem considerations for these LMRs will provide a more comprehensive understanding of the uncertainty associated with estimating biological reference points, and stock status that lead to management advice. Best practices for incorporating ecosystem considerations and the salient Terms of Reference to encourage doing so as part of the usual science-informed management processes (Figure 2) are warranted. Such best practices will be identified in conjunction with NCSS, Habitat Assessment Improvement Plan (HAIP),

Protected Species Stock Assessment Improvement Plan (PRSAIP) & NGSAs considerations

*2.5.c Provide integrated advice for other management considerations, particularly applied across multiple species within an ecosystem (Guiding Principle 5c)*

Ending and preventing overfishing and rebuilding overfished stocks are required under the MSA, and the ESA and MMPA have requirements pertaining to the conservation and recovery of protected species. There are also other required management considerations that would benefit from coordination across all taxa in an ecosystem.

NOAA Fisheries is required under the MSA to identify and describe essential fish habitat (EFH) for managed species and under the ESA to designate critical habitat for endangered species. In conjunction with the NOAA Habitat Blueprint, NOAA Fisheries Habitat Assessment Improvement Plan (HAIP), and regional habitat assessment prioritization processes within the next 10 years NOAA Fisheries will support each Council in considering EFH at a system level by 1) updating EFH information in FMPs<sup>10</sup> or FEPs, 2) identifying habitat areas of particular concern that are known to support important ecological functions for multiple species or species groups or may be especially vulnerable or provide essential functions in a changing climate, and 3) establishing habitat conservation objectives for those areas and indicators to measure progress in achieving those objectives.

NOAA Fisheries is required under MSA, to the extent practicable, to minimize bycatch of fish, and, to the extent bycatch cannot be avoided, minimize the mortality of bycatch in National Standard 9<sup>11</sup>. In conjunction with the NOAA Fisheries Bycatch Reduction Strategy, NOAA Fisheries will integrate bycatch-related efforts with the EBFM Policy and this Road Map. NOAA Fisheries will also take into account Take Reduction Plans under the MMPA. Information resulting from work to implement the Bycatch Reduction Strategy will contribute to NOAA Fisheries' implementation of the EBFM policy.

NOAA Fisheries assists in the development of aquaculture under the National Aquaculture Act, which calls for increasing U.S. seafood production, and has the authority to regulate aquaculture in federal waters for species regulated under MSA. The agency consults with federal permitting agencies under ESA and MSA essential fish habitat provisions for aquaculture activities in both state and federal waters, and develops and uses aquaculture techniques in the restoration of species and habitats. Under both NEPA and the National Aquaculture Act, NOAA Fisheries will evaluate the ecosystem-level effects of aquaculture.

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<sup>10</sup> Regulatory language at 600.815(a)(10) indicates that a complete review of the EFH components of FMPs should be conducted as recommended by the Secretary of Commerce, but at least once every 5 years

<sup>11</sup> Fish are defined under the MSA as finfish, mollusks, crustaceans, and all other forms of marine animal and plant life other than marine mammals and birds, and would include deep-sea corals and sponges (16 U.S.C. §1802(12)).

Recommended Actions<sup>12</sup>

EBFM Policy Statement	#	EBFM Road Map Core Components	Overarching Goal	Action Items	Timing
<b>Incorporate Ecosystem Considerations into Management Advice</b>					
	5a	Ecosystem-level reference points	Establish and use Ecosystem Level Reference Points	Delineate, evaluate, and explore best practices for estimating and using system-wide or aggregate group harvest limits, ecosystem production measures, and other ELRPs, to inform management decisions.	Mid
		<i>Develop and Monitor Ecosystem-Level Reference Points</i>		Explore best measures of cross-pressure, cumulative impacts in an ecosystem (in conjunction with Section 2.3.)	Short-Mid
	5b	Ecosystem considerations for LMRs	Appropriately include ecosystem-factors in crafting advice for managed species	Develop and track fishery stock status indices that denote when ecosystem considerations are used	Mid
		<i>Incorporate Ecosystem Considerations into Appropriate LMR Assessments, Control Rules, and Management Decisions</i>		Support consistent and effective implementation of the National Standard 1 Guidelines, which includes guidance on incorporating ecosystem information into stock management.	Mid
				Identify best practices for incorporating ecosystem considerations into management decisions.	Short-Mid
				Establish ecosystem-related TOR for stock assessments (SAs), stock assessment reviews, and support ecosystem-related TOR for status review groups, HCRs, and science and statistical committee (SSC) review processes.	Mid
	5c	Integrated Advice for other Management Considerations	Systematically evaluate advice provided	Explore protocols for considering ecosystem-level information in EFH reviews, identifying ecosystem-level habitat areas of particular concern, and setting habitat conservation objectives and/or indicators	Short
		<i>Provide Systematic Advice for other Management Considerations, particularly Applied Across Multiple Species within an Ecosystem</i>		Finalize and implement National Bycatch Reduction Strategy	Short
				Evaluate the ecosystem effects of offshore aquaculture	Long

<sup>12</sup>In conjunction with NGS & SAIP update, NCSS, and HAIP

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Implement the National Allocation Policy<sup>13</sup> Short

Review long-term protected species recovery and rebuilding plans to ensure they account for the potential effects of near-term and long-term climate change, particularly relating to alterations to food web structure Long

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<sup>13</sup> <http://www.nmfs.noaa.gov/op/pds/documents/01/01-119.pdf>

## 2.6 *Maintain resilient ecosystems—Guiding Principle 6*

NOAA Fisheries recognizes that its mandates are intended to sustain resilient<sup>14</sup> and productive LMR populations and habitats, maintain overall ecosystem structure and function, and support the contributions that fisheries make to the socio-economic resiliency of coastal communities. Implementation of EBFM will require NOAA Fisheries to develop operating protocols that maintain resilient ecosystems. Community vulnerability indices initially developed to support current fisheries management decisions are being adapted to inform assessments of the impact of climate change and can be used in other complex decision settings<sup>15</sup>. Indicators of human well-being have also been developed to enhance incorporation of the human dimension in ecosystem-based approaches. Actions in support of these mandates include:

- Evaluate ecosystem-level measures of resilience to maintain core ecosystem structure, biodiversity, production, energy flow, and functioning
- Evaluate coastal fishing community well-being

### 2.6.a *Evaluate ecosystem-level measures of resilience (Guiding Principle 6a)*

Ultimately, humans are part of marine ecosystems and human communities need the ecosystem goods and services provided by the nation's managed species and functioning marine ecosystem. Maintaining and monitoring the status of marine ecosystems, as well as supporting the coastal communities that rely on them, are critical for evaluating the success of EBFM. There are a range of emergent property, systems, and cybernetic measures that are available to evaluate ecosystem resilience. To this end, NOAA Fisheries will track those ecosystem-level reference points that can be used as measures of ecosystem-level resilience. Furthermore, there are numerous tradeoffs that warrant evaluation in the context of achieving resilient ecosystems and communities. Establishing best practices to evaluate such tradeoffs in the feasible space of options to obtain resilience is needed.

### 2.6.b *Evaluate community well-being (Guiding Principle 6b)*

NOAA Fisheries is required, consistent with the conservation requirements of the MSA, to take into account the importance of fishery resources to fishing communities by using the best available social and economic data, in order to provide for the sustained participation of such communities and, to the extent practicable, mitigate adverse economic impacts on such communities (MSA National Standard 8). There are a range of

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<sup>14</sup> Resilience in this context means the ability to prepare and plan for, absorb, recover from, and successfully adapt to adverse events. There are elements of both resistance to and recovery from perturbations, and this can be applied to both biophysical and socio-economic systems in marine ecosystems. There are many metrics of resilience, and here the term is used generally and conceptually rather than in any one of those specific mathematical formulations, although those will be evaluated as part of the action items in this section.

<sup>15</sup> <https://www.st.nmfs.noaa.gov/humandimensions/social-indicators/vulnerability>

emerging social, economic, cultural, and human-dimension measures that are available. NOAA Fisheries will support the development, assessment, testing and refinement of community vulnerability and community well-being indices in collaboration with appropriate stakeholders. Gaps in indicators and/or the data needed to implement them will be identified and met, as resources allow. Efforts will be shared across Regions to gain efficiency and identify best practices. NOAA Fisheries will explore and also track those ecosystem-level reference points that can be used as measures of community well-being.

### Recommended Actions

EBFM Policy Statement Guiding Principles	#	EBFM Road Map Core Components	Overarching Goal	Action Items	Timing
<b>Maintain Resilient Ecosystems</b>					
	6a	Evaluate Resilience	Develop and achieve ecosystem performance measures	Evaluate and Track Ecosystem-level reference point to assess changes in ecosystem-level resilience	Continuing
		<i>Evaluate Ecosystem-Level Measures of Resilience</i>		Evaluate, conduct and track ecosystem goods and services valuation methods and best practices	Mid
				Develop best practices for tradeoff evaluation with respect to overall ecosystem and community resilience and well-being	Mid
				Develop National EBFM Performance measures	Mid
	6b	Community Well-being	Maintain well-being of coastal communities	Explore community health and well-being socio-economic metrics	Mid
		<i>Evaluate Community Well-being</i>		Adopt community vulnerability analyses to a broader range of cumulative factors	Mid
				Track community health, well-being and vulnerability socio-economic metrics	Mid-continual
				Establish National EBFM Coordinator	Short

### ***3.0 Execution of the EBFM Road Map and Effective Dates***

Tracking the implementation and oversight of this plan will be the responsibility of the NOAA Fisheries Director of Scientific Programs and Chief Science Advisor in consultation with the Deputy Assistant Administrator for Regulatory Programs. Day-to-day work will be completed by the National EBFM Coordinator (Action 6b).

The elements of the EBFM Policy and EBFM Road Map afford the opportunity to improve how we manage our nation's living marine resources. Actions noted herein have longer-term timelines built into them that can help track progress toward EBFM implementation. NOAA Fisheries will review and amend this guidance on a 5-year basis. Road Map implementation that builds upon existing efforts will start 1 month after the final clearance date of the Road Map. This Road Map will provide the metrics by which Agency progress is evaluated, taking resource availability into consideration.

This Road Map includes recommended actions to guide NOAA Fisheries as it implements EBFM. These require active management. Some of the recommended actions are ongoing and will continue. Some of the recommended actions constitute new activities, where existing or new resources would have to be allocated to accomplish the actions. Close cooperation among the FSCs, ROs, Councils, Commissions, tribes, and States will be required to complete the trade-off analyses needed to inform NOAA Fisheries decision-makers. This Road Map will help direct the activities of NOAA Fisheries staff at a large number of offices and laboratories. For successful implementation, the connection between the actions recommended herein and the many laboratories, divisions, and branches of NOAA Fisheries is critical, as well as connections among NOAA Fisheries and key stakeholders

As noted earlier, NOAA Fisheries will convene a biennial meeting regarding EBFM. Participants will include staff representing the NOAA Fisheries science and regulatory enterprises as well as interested Councils, Commissions, and other partners. The primary focus of this meeting will be to review progress in implementing EBFM in NOAA Fisheries and exchange best practices for doing so. The metrics identified in this Road Map will form the basis for this evaluation.

Once the Road Map is finalized, a protocol for providing national oversight among the FSCs, ROs, and Headquarters will be developed and implemented. Oversight for EBFM implementation will be based on best practices developed nationally and in alignment with the principles codified in this document. Annual updates will provide an evaluation of EBFM progress. This coordination of efforts to implement EBFM will provide an agency-level understanding of progress toward these goals. To facilitate this, a national EBFM coordinator will be established, along with POCs in each FSC, RO, and HQ office. The application of best practices, identified during the annual updates and the biennial meetings, should provide for an efficient and effective way for NOAA Fisheries to improve on its stewardship responsibility for its trust resources. This will be an evolutionary process, where progress will be based on previous accomplishments. EBFM

is only achievable with broad support, yet NOAA Fisheries and its many partners will benefit from implementing EBFM as described in this Road Map.

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Figure 1. The location of Regional Offices (RO), Fishery Science Centers (FSC), Fishery Management Councils (Councils; Northeast, Mid Atlantic, South Atlantic, Caribbean, Gulf of Mexico, Pacific, North Pacific, West Pacific), Interstate Fishery Commissions (SFCs; Atlantic, Pacific, Gulf; Great Lakes not noted), Large Marine Ecosystems (LMEs; Beaufort, Chukchi, Eastern Bering Sea, Aleutian Archipelago, Gulf of Alaska, California Current, Insular Pacific/Hawaiian, Gulf of Mexico, SEUS, NEUS, Caribbean, Antarctic – not shown), and the US Economic Exclusive Zone (EEZ) for which NOAA Fisheries and its partners have jurisdiction and are mandated to manage LMRs and marine ecosystems. The Antarctic (CCAMLR), Arctic, and regional fishery management organizations (RFMOs; i.e., CCAS, IPHC, IWC, ICCAT, NASCO, NAFO, WECAFC, IATTC, PSC, NPAFC, WCPFC, AIDCP, IOTC, IOSEA, IAC, ACAP, CBD, CITES, UNFSA, COFI), often associated with the high seas, are not denoted. Nor are the Science Review Groups (SRGs) for marine mammals (Pacific, Atlantic, Gulf).

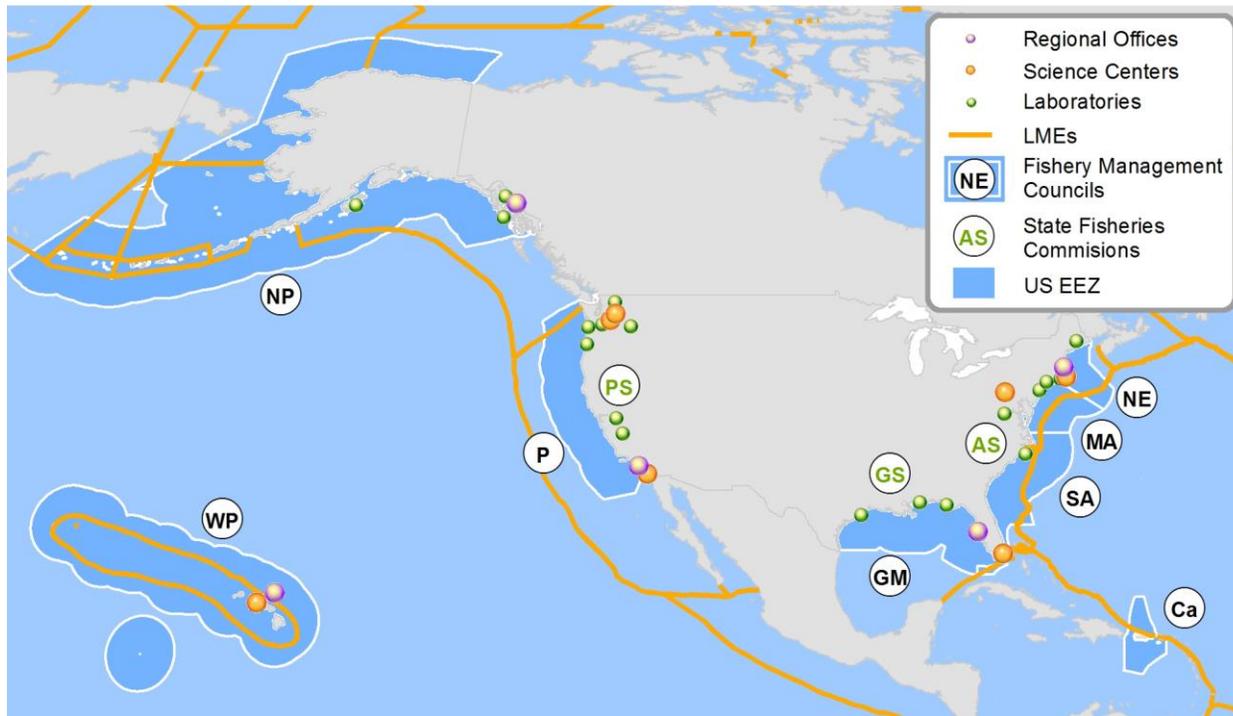
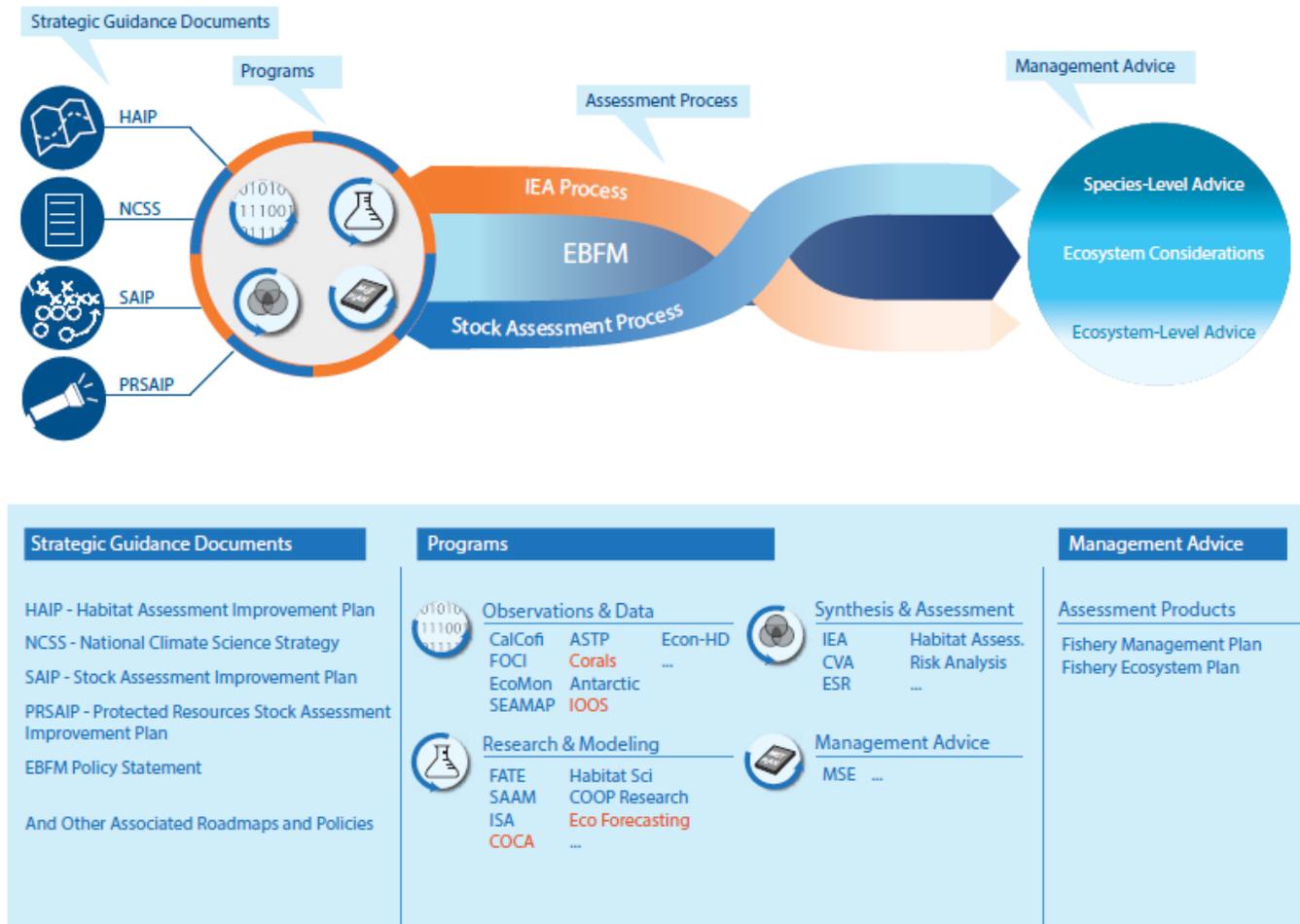
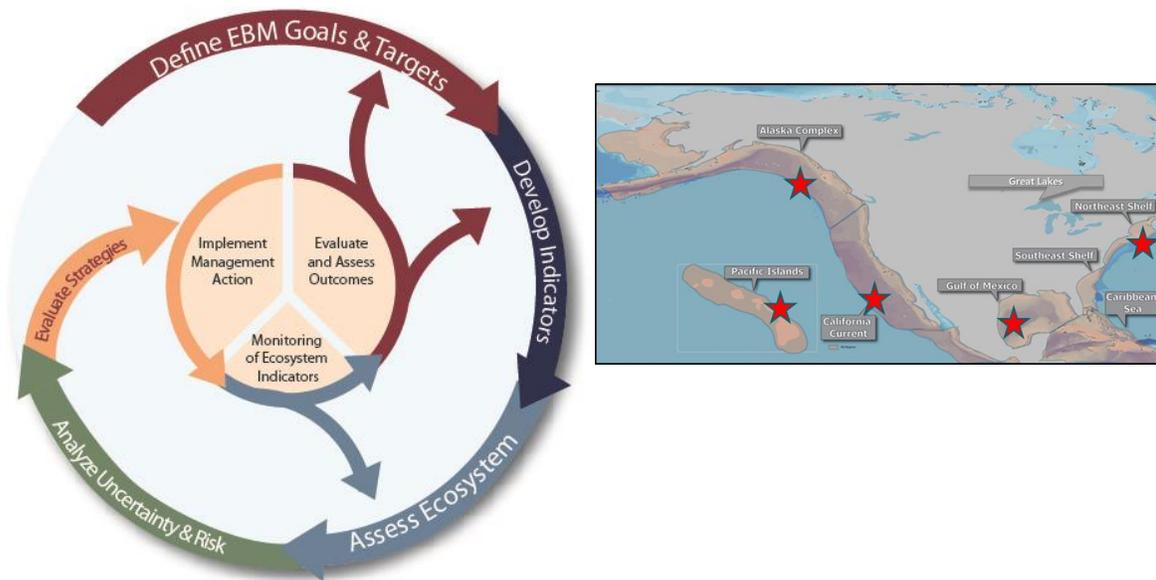


Figure 2. Inter-relationships between NOAA Fisheries programs and plans that support EBFM. See list of acronyms in the back for definitions.



**Box 1. NOAA's Integrated Ecosystem Assessment (IEA) Program: An analytical framework to deliver management advice in an ecosystem context**



NOAA's Integrated Ecosystem Assessment (IEA) program is an end-to-end framework that enables the implementation of EBM, including EBFM, to provide resource managers with ecosystem-specific information to make more informed and effective management decisions. While IEAs are designed to enable full multisector EBM, they support needs along the ecosystem management continuum by providing an ecosystem context to traditional single-sector decisions, such as fisheries management.

NOAA's IEA is a science-based stepwise process implemented with stakeholders and managers to identify priority issues and provide robust decision-support information in an ecosystem context. The approach identifies socio-economic and biophysical attributes that maintain ecosystem structure and function, assesses human activities and their interdependence with the natural ecosystem, and evaluates trade-offs of management alternatives to sustain human well-being in the coupled social-ecological system.

Though IEAs share a common national framework, the implementation varies regionally based on the ecosystem of interest and the management drivers. The overarching goal is to inform decisions that will promote ecosystems that are both sustainable and capable of providing the diverse ecosystem services upon which our society depends.

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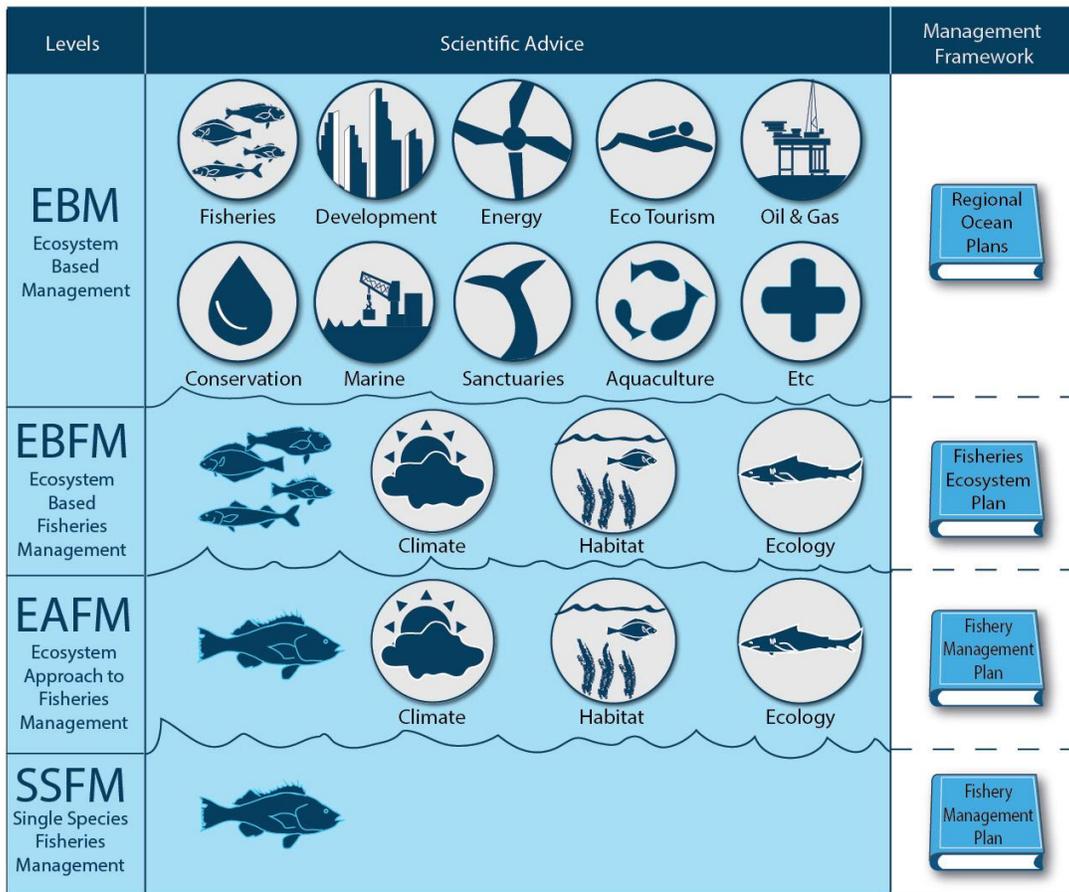
**Box 2—Levels of EBM**

“Ecosystem management” can be adopted at multiple levels. Some levels of application are focused solely on fish stocks, some focus on fish stocks but with ecosystem considerations incorporated (ecosystem approach to fisheries management, EAFM), some focus solely on the fisheries sector but for the full system of fisheries and stocks (EBFM), and others focus on the full set of ocean-use sectors impacted by and impacting the fisheries sector (EBM). For example, consider forage stocks such as small pelagic fish. For an EAFM, one would need to consider the effects of environmental factors (e.g., temperature changes or North Atlantic Oscillation changes) and ecological factors (e.g., predator removals or models of multispecies interactions) in addition to targeted fisheries removals to truly grasp what is driving the population dynamics of such stocks. Using the same type of focal species as an example, for EBFM that takes a system focus in the fisheries sector, one would have to consider not only the impacts of other factors on these forage stocks, but also the dynamics of these forage stocks on other parts of the ecosystem. For instance, some seabirds and marine mammals have some form of protected or conservation status and are highly dependent on small pelagic forage fish. Some commercially targeted groundfish are also major predators of these small pelagic forage fish. In addition, multiple fisheries operate on both the groundfish and the small pelagic species. In such a case, clearly a more integrated, “bigger picture” evaluation of the whole system and how it fits together is needed to address the potential trade-offs among the different uses of and impacts to these forage stocks. Further, if these forage stocks represent a key pathway of energy from lower trophic levels to upper trophic levels (which they typically do), then the resilience, structure, and functioning of the system would need to be evaluated. For an EBM that covers all ocean-use sectors, consideration of these small pelagics and their role in the ecosystem is warranted in a broader context for anthropogenic drivers such as power plant discharges (thermal impacts), eutrophication, toxin deposition, hydroelectric energy generation, dredging for navigation safety, and similar uses that might impact the habitats of these species.

Certainly the lines among the different levels are somewhat blurry, but defining the level of analysis and management being done helps to dispel concerns associated with linguistic uncertainty for such a comprehensive topic.

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**Box 2—Levels of EBM**



**Box 3. Conceptual models guide science and provide for stakeholder engagement in support of EBFM in the California Current**

NOAA’s Integrated Ecosystem Assessment (IEA) program is developing *conceptual models* that distill marine ecosystems down to their essential elements. Conceptual models convey the intricacy of an ecosystem’s structure and function in a way that facilitates further discussion of priorities, objectives, and trade-offs without miring viewers in excessive detail. These models are developed in conjunction with NOAA Fisheries partners and stakeholders to assist in identifying the most pressing issues in any given region.

The California Current IEA team has developed a series of conceptual models to illustrate the key relationships between focal species groups and physical drivers, habitats, other species, human activities, and human well-being. These elegant models were derived through extensive, consensus-based discussions with a range of stakeholders, and are readily adaptable as new information becomes available. Models exist for target species (coastal pelagic species, salmon, and groundfish) and protected species (seabirds and marine mammals); new models are being developed for major habitat types, and for the diverse human-natural interactions that characterize the socio-ecological nature of the California Current.

These conceptual models have already proven their value as communication tools. The California Current IEA team uses them in discussions with the Pacific Fishery Management Council and other groups. Each symbol and line represents indicators that the IEA team is analyzing to track ecosystem status and management effectiveness. These models thus set the stage for more detailed discussions, and IEA scientists are using mathematical approaches to convert them from simple illustrations into dynamic simulation models.

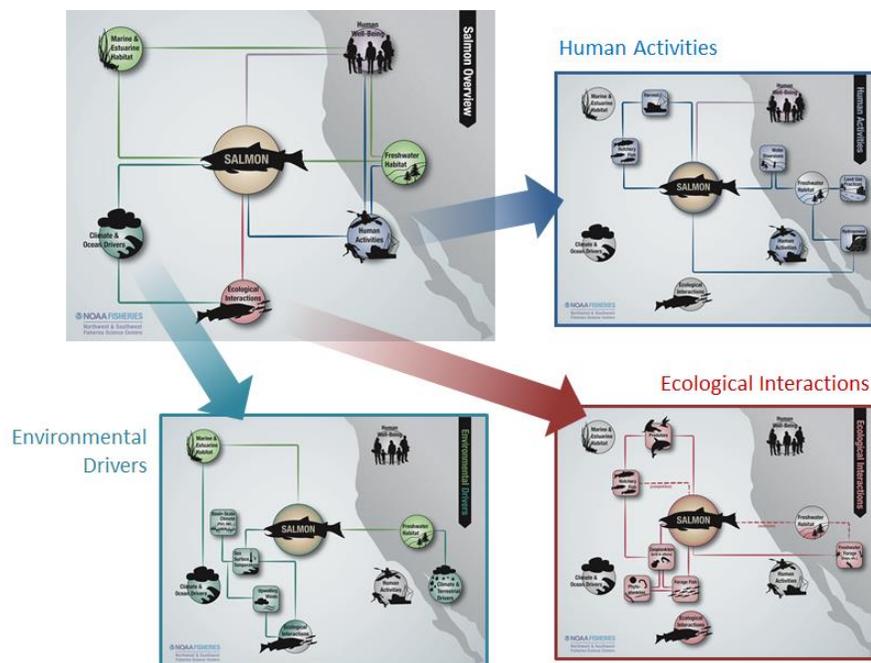


Figure. Conceptual model of the roles of Pacific salmon in the California Current Ecosystem. The general summary model (upper left) expands to detailed submodels of interactions between the focal species and environmental, ecological, and human components. (Illustrations: Su Kim, NOAA)

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**Box 4. Description of FEPs and general use**

Ten Fishery Ecosystem Plans (FEPs) are currently being used by four Fishery Management Councils (North Pacific, Pacific, Western Pacific, and South Atlantic). Each FEP covers similar ideas and principles, and varies depending on the needs of a specific Council and the fisheries and ecosystems under their jurisdiction. For example, the Pacific Council has set up their FEP to create a framework for setting policies and priorities to be implemented through Fishery Management Plan (FMP) amendments and for tracking progress through a set of indicators. In some cases, the FEPs are compilations of ecosystem information with a strong focus on habitat that support implementation of MSA essential fish habitat. Others, such as the Aleutian Islands FEP, are primarily reference documents of ecosystem information to facilitate efficient implementation through FMPs. The Western Pacific Council FEPs contain conservation and management measures and meet the requirements of FMPs, but reflect groupings of managed stocks around geographically defined island/archipelago areas. Most of the Councils also supplement their FEPs with additional documents such as ecosystem chapters of Stock Assessment and Fishery Evaluation reports, stock assessments, and FMP amendments. Using supplemental documents has made it easier for some of the Councils to update crucial ecosystem-related information without having to update an entire FEP.

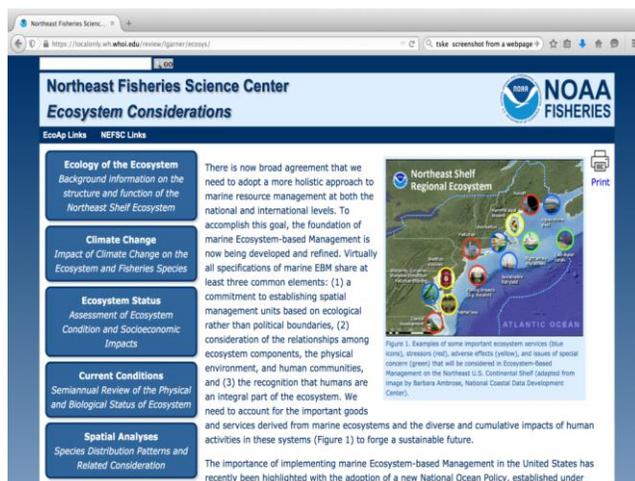


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**Box 5. Ecosystem Status Reports**

Ecosystem Status Reports (ESRs) are a key element of the NOAA Fisheries EBFM Road Map. These regularly updated reports provide a vehicle for disseminating information on the state of regional ecosystems. They describe the dynamic interplay of natural and anthropogenic drivers and resulting changes in different parts of the ecosystem. These status reports are intended to concisely convey to stakeholders, managers, and the general public how marine ecosystems are responding to different stressors and to natural environmental change. By monitoring the pulse of ecosystem change, we hope to identify early warning signals of changes within systems. NOAA’s IEA Program plays a critical role in synthesising ecosystem information and capturing it in ESRs for each region. The main findings are translated to management partners, including to Regional Fishery Management Councils and Interstate Fishery Commissions throughout the nation to help guide management actions, particularly to consider the system as a whole and not just its parts.

An example is the current Northeast Region ESR, an entirely web-based product that can be viewed on a number of devices (including smartphones and tablets) through its use of Responsive Design technology (c.f. <http://www.nefsc.noaa.gov/ecosys/>). The New England Fishery Management Council has requested annual spring updates based on a distillation of the ESR in the form of a brief State of the Ecosystem Report to help provide an ecosystem context for its deliberations. Similar applications are now underway in other parts of the country (<http://www.integratedecosystemassessmentnoaa.gov/transfer-knowledge/science-supporting-ecosystem-status.html>).

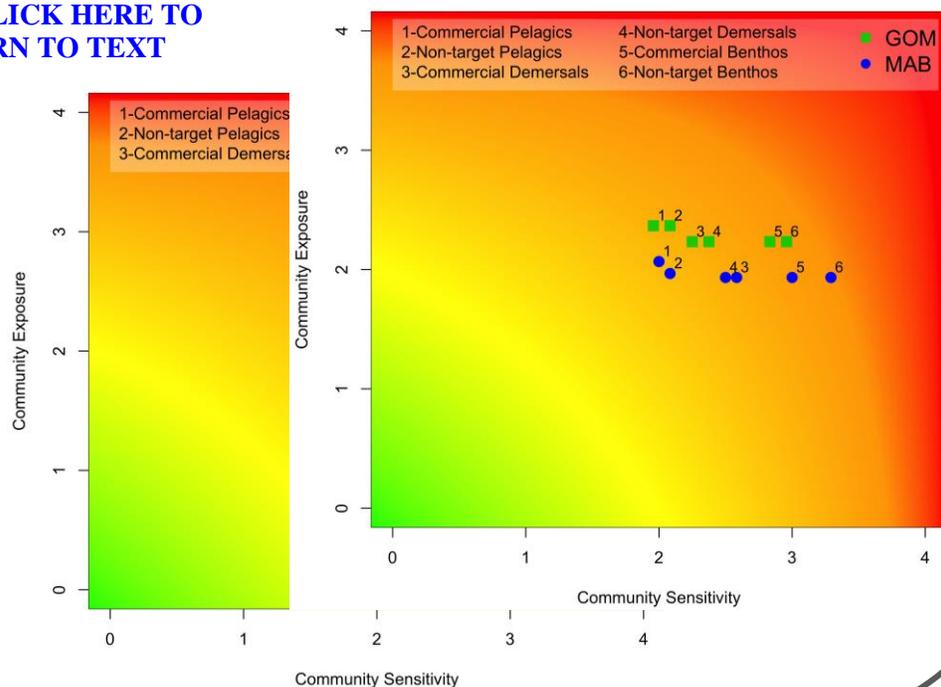


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**Box 6. Aggregate Risk Assessment**

Risk assessment methods are used worldwide to evaluate potential threats to living marine resources, and to prioritize management of these threats. For example, a semi-quantitative risk analysis for aggregate fish communities in the Northeast United States was used to identify priorities for further detailed assessment (Gaichas *et al.*, 2015). A place-based, functional group approach was taken to provide information on threats for comprehensive categories of regional fishery resources, rather than attempting to do so for individual species. In this example, climate-driven risks were the focus of the risk assessment because some of the largest observed rates of sea surface temperature increase within U.S. marine ecosystems are on the northeast U.S. continental shelf. Climate vulnerability across two ecosystems (the Gulf of Maine (GOM) and Mid-Atlantic bight (MAB)) was evaluated for six communities (both commercial and non-commercial demersal fish, pelagic fish, and benthic invertebrates, respectively). First, the probability that anticipated effects of climate change (e.g., warming water, decreased salinity, increased acidity, and altered boundary currents) would occur in these regions was evaluated, and the potential severity of change over the next 10 years was rated. Then, the sensitivity of each biological community in each region was evaluated using 12 attributes (e.g., habitat and prey specificity, temperature and acidity sensitivity, larval dispersal, adult mobility, population productivity, among others). Risks to living marine resources from increased surface water temperature, sea level rise, and earlier spring were rated moderate to high in both regions, with additional moderate to high risks in the GOM from increased bottom temperature, stratification, and river inputs. The figure shows that benthic invertebrates were rated most sensitive, with demersals intermediate and pelagics lowest. Two MAB communities were rated more sensitive than corresponding GOM communities, but greater short-term risks in the GOM indicated increased exposure for GOM communities. Overall, this simple analysis may help prioritize short-term regional climate risk management action for many fished and unfished resources, and show where more specific assessment is warranted.

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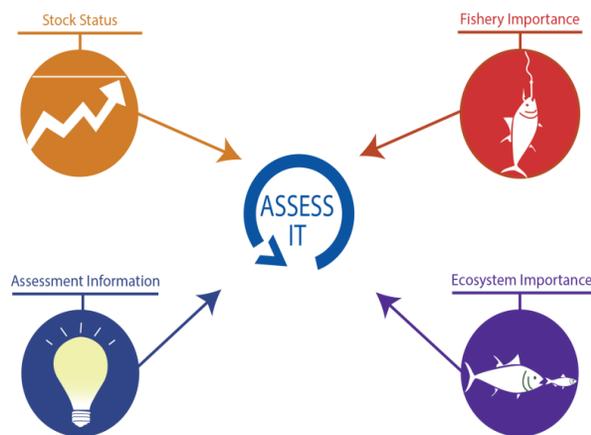
**Box 7. Stock assessment prioritization and ecosystem-linkages**

NOAA Fisheries conducts stock assessments and provides fishery managers with scientific advice to support the sustainable management of nearly 500 fished stocks. There are limitations on the number of assessments that can be done each year, and on the amount and types of data collected for those assessments. Also, each stock is unique



in its biology, its economic importance, and how it responds to fishing; hence, no single stock assessment approach is appropriate for all stocks. Recognizing the need for a process that maximizes stock assessment capacity in support of fisheries management, NOAA Fisheries recently released a national protocol for prioritizing stock assessments.<sup>16</sup> The prioritization

process is being implemented at a regional scale, and is intended to identify which stocks in a given region are candidates for stock assessments, the frequency by which assessments should be conducted for each stock, and the level (i.e., ideal data inputs and analytical complexity) at which those assessments should be conducted. This process provides regional planning bodies with an objective approach to determine which, when, and at what frequency stock assessments should be conducted, along with the data requirements associated with those assessments. Ecosystem data—including information on predator-prey dynamics, habitats, and physical and chemical properties of the ocean—are candidate inputs for stock assessments. Thus, through the assessment prioritization process, NOAA Fisheries will evaluate relationships between stocks and their ecosystems to provide guidance on which assessments should incorporate ecosystem factors. In the first phase of implementation, the prioritization process is primarily focused on identifying stocks that are candidates for assessments and on setting target assessment frequencies for those stocks. Additionally, habitat assessment prioritization processes have been completed in three NOAA Fisheries regions to identify species that would most benefit from habitat information included in stock assessments (NOAA Fisheries 2011).



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<sup>16</sup> <http://www.st.nmfs.noaa.gov/stock-assessment/stock-assessment-prioritization>

**Box 8. Two million metric ton cap for the Bering Sea and Aleutian Islands groundfish fishery**

One tool that the North Pacific Fisheries Management Council uses to prevent overfishing in the eastern Bering Sea and Aleutian Islands (BSAI) is the 2 million metric ton (M mt) optimum yield cap for the BSAI groundfish fisheries. The cap is an upper limit on the total amount of groundfish that can be harvested from the BSAI each year. The allowable catch limit (ACL) for the BSAI typically is greater than 2Mmt and in these years, the cap constrains total BSAI catch. The cap was established in 1984. As a result, many stocks, particularly flatfish, have been exploited well below sustainable levels for the individual flatfish species (Witherell 1995).

This cap is a measure of ecosystem productivity and the amount of fish protein that can be removed sustainably. A system cap that constrains individual species caps was chosen because ecological relationships in the BSAI are complex (NPFMC 1995). The cap was derived from the sum of the maximum sustainable yields of the individual species, referenced with the results of an ecosystem model of the Bering Sea, and adjusted downward for incomplete data and uncertainty in stock assessment models (NPFMC 1995).

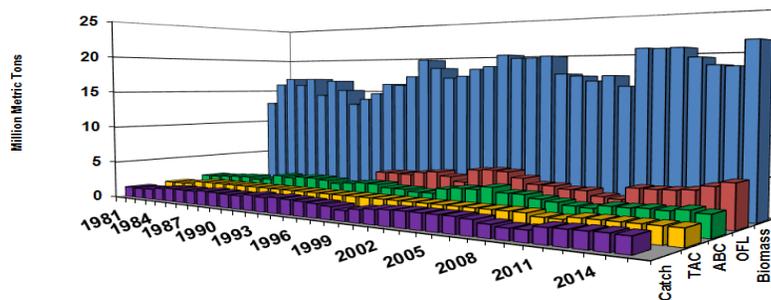


Figure. Catch, total allowable catch (TAC), allowable biological catch (ABC), overfishing limit (OFL), and total biomass of groundfish in the Bering Sea and Aleutian Islands.

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**Box 9. Fisheries Stock Assessments with ecosystem information**

NOAA Fisheries conducts stock assessments to produce scientific advice for fishery managers. The main objectives of fishery stock assessments are to evaluate stock status relative to defined limits, and to recommend harvest levels that optimize yield, prevent overfishing, and rebuild depleted stocks as necessary. In most cases, assessments are conducted from a single-species perspective, where ecosystem and environmental factors are not explicit drivers of stock dynamics, but are assumed to either be constant or to contribute to unexplained variation in stock abundance or biology. However, for a number of stocks, ecosystem information has been directly incorporated into assessment models, thereby providing fishery managers with stock-specific advice that accounts for changes in the ecosystem. West Coast salmon forecasts are informed by numerous ocean and ecosystem indicators. The North Pacific groundfish stocks, West Coast small pelagics, and the butterfish stock in the northeast Atlantic incorporate water temperature into their assessments, because this variable affects the number of fish encountered by abundance surveys. Finally, for Atlantic herring, northern shrimp, and Gulf of Mexico groupers, the numbers that die due to natural causes (i.e., natural mortality) is modeled using ecosystem indices. With herring, an important prey species in the northeast Atlantic, predator dynamics are incorporated into the stock assessment. For groupers, a red tide index is incorporated in the stock assessments, as fishermen and scientists have observed mass mortality events when there are substantial red tides (i.e., harmful algal blooms).



The number of assessments that incorporate ecosystem data has continued to increase over time. In 2005, 4% of the stock assessments conducted by NOAA Fisheries in that year included ecosystem factors, and by 2015 that number increased to 8%. As research and monitoring of stock and ecosystem dynamics continues to expand, the number of stock assessments and management measures that consider ecosystem variability and change will continue to increase.

Box 9 cont.

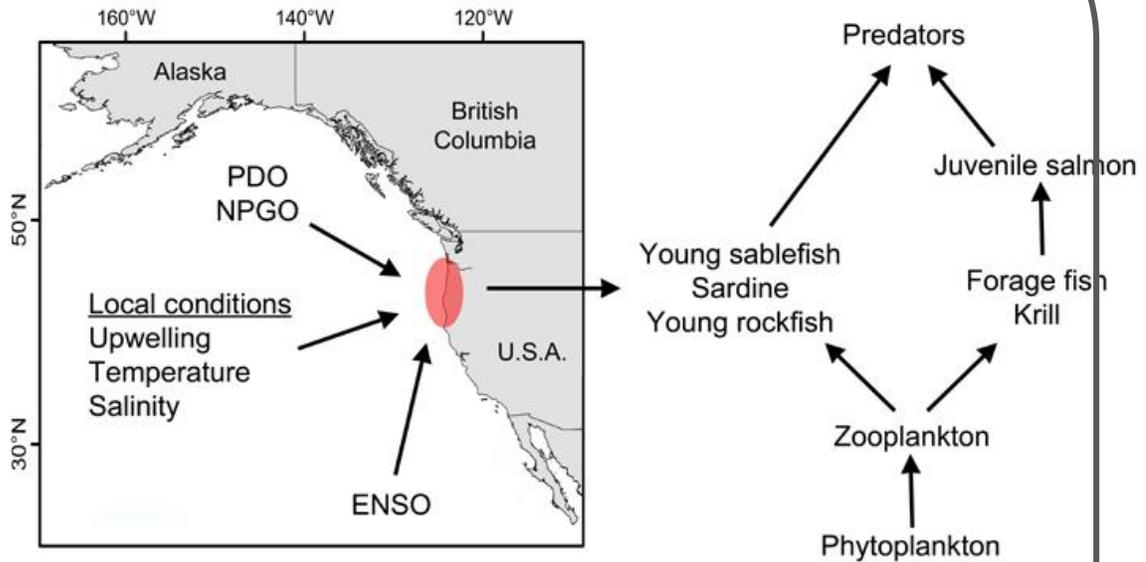


Figure. Illustration of how basin-scale and local-scale physical forces influence the northern California Current and resultant food web structure. PDO = Pacific Decadal Oscillation. NPGO = North Pacific Gyre Oscillation. ENSO = El Niño–Southern Oscillation. Figure from Peterson et al. [2014 Oceanography 27\(4\):80-89.](#)

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**Box 10. Interdisciplinary approach to estimate Multi-Species harvest control rules and reference points**

Through a partnership between NOAA Fisheries, the North Pacific Research Board, and the National Science Foundation, (the Bering Sea Project, <http://www.afsc.noaa.gov/HEPR/bseirp.htm>) scientists have advanced the mechanistic understanding of Bering Sea processes governing fish responses to climate variability, which resulted in a modeling framework to explore trophic interactions and climate change impacts on key species within the eastern Bering Sea. Analysts extended the data-rich single species stock assessment model for walleye pollock in the eastern Bering Sea (Ianelli 2005) and a simulation model of the Bering Sea foodweb, Ecosim (Aydin and Mueter 2007) to explore alternative harvest strategies under changing climate conditions. These enhancements utilized diet data derived from Alaska Fisheries Science Centers' food-habits data collections

(<http://access.afsc.noaa.gov/REEM/WebDietData/DietTableIntro.php>). A climate-enhanced multispecies stock assessment was developed to incorporate species interactions between pollock and two of the main Bering Sea piscivorous groundfish (Pacific cod and arrowtooth flounder) (Holsman et al. In Press). The application of traditional harvest control rules within a multi-species model yielded regions of sustainable harvest levels rather than a single solution. Scientists utilized the Ecosim model to define this surface for Pacific cod and walleye pollock (Figure) (Moffitt et al. In Press) and they explored the effect of changing temperature on predator and prey interactions and subsequent climate-specific multispecies biological reference points (via CEATTLE; Holsman et al. In Press). Though there are many other multi-species interactions (e.g., Steller sea lions, arrowtooth flounder) and climate features to consider, these projections will help the North Pacific Fishery Management Council and its scientific review teams to develop strategies for managing fisheries under non-stationary population processes (Szuwalski and Hollowed 2016, [http://www.afsc.noaa.gov/News/BS\\_climate-change-study.htm](http://www.afsc.noaa.gov/News/BS_climate-change-study.htm)).

Box 10 cont.

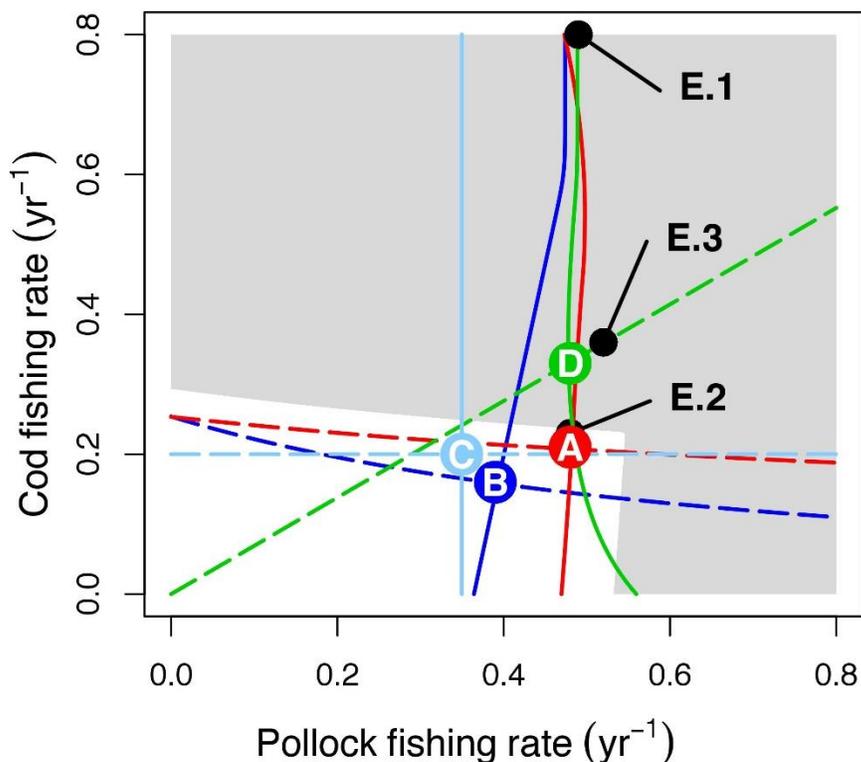


Figure. Candidate multi-species biological reference points modeled as a function of pollock and cod fishing mortality rates (Moffitt et al. In Press). Letters refer to different candidate multispecies biological reference points (A: solve for  $F_{x\%}$  by species when fishing mortality for all other species is set to current average values; B: solve for  $F_{x\%}$  by species when fishing mortality for all other species is set to zero; C: calculate  $F_{x\%}$  when  $M$ -at-age for each species is set to the values at  $B_0$ ; D:  $x \cdot B_0$  would apply over all species combined,  $F_{MSY}$  for each species would be a scalar multiplied by  $M$ ; E1: unconstrained optimization; E2 constrained so no stock falls below  $y \cdot B_0$ ; and E3: unconstrained with relative fishing mortality pre-specified. The gray area represents the “single-species” overfishing limit (fishing rate  $> F_{35\%}$  when in Option A).

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***List of Acronyms***

ABC - Allowable Biological Catch	IWC - International Whaling Commission
ACAP - Agreement on the Conservation of Albatrosses and Petrels	LME - Large Marine Ecosystem
ACL - Annual Catch Limit	LMR - Living Marine Resource
AIDCP - Agreement on the International Dolphin Conservation Program	MSE - Management Strategy Evaluation
CBD - Convention on Biological Diversity	MMPA - Marine Mammal Protection Act
CCAMLR - Conservation of Antarctic Marine Living Resources	MSA—Magnuson-Stevens Act
CCAS - Convention for the Conservation of Antarctic Seals	MSY - Maximum Sustainable Yield
CITES - Convention on International Trade in Endangered Species	NAFO - Northwest Atlantic Fisheries Organization
COFI - Committee on Fisheries	NAO - North Atlantic Oscillation
Council - Fishery Management Council	NASCO - North Atlantic Salmon Conservation Organization
E2E - End to End models	NCSS - NOAA Fisheries Climate Science Strategy
EBM - Ecosystem-Based Management	NEMoW - National Ecosystem Modeling Workshop
EBFM - Ecosystem-Based Fisheries Management	NEPA - National Environmental Protection Act
EFH - Essential Fish Habitat	NGO - Non-governmental Organization
ELRP - Ecosystem-Level Reference Point	NGSA - Next Generation Stock Assessment
EPAP - Ecosystem Principles Advisory Panel	NHAW - National Habitat Assessment Workshop
ESA - Endangered Species Act	NPAFC - North Pacific Anadromous Fish Commission
ESR - Ecosystem Status Report	NSAW - National Stock Assessment Workshop
FATE - Fisheries and the Environment	NRC - National Research Council
FEP - Fishery Ecosystem Plans	NSF - National Science Foundation
FMP - Fishery Management Plan	OFL - Overfishing Limit
FSC - Fisheries Science Center	OSP - Optimum Sustainable Population
FTE—Full Time Equivalent	OY - Optimum Yield
FY - Fiscal Year	PBR - Potential Biological Removal
HAIP—Habitat Assessment Improvement Plan	PR-SAIP - Protected Species Stock Assessment Improvement Plan
HAPWG - Habitat Assessment Prioritization Working Group	PSA - Productivity and Susceptibility Analysis
HAPC - Habitat Area of Particular Concern	PSC - Prohibited Species Catch
HCR - Harvest Control Rule	RFMO- Regional Fisheries Management Organization
IAC - Inter-American Convention	RO - Regional Office
ICCAT - International Commission for the Conservation of Atlantic Tunas	SA - Stock Assessment
ICES - International Council for the Exploration of the Sea	SAIP - Stock Assessment Improvement Plan
IEA - Integrated Ecosystem Assessment	SSC - Scientific and Statistical Committee
IGO - Inter-Governmental Organization	TAC - Total Allowable Catch
IOSEA - The Indian Ocean - South-East Asian	TOR-- Terms of Reference
IOTC - Indian Ocean Tuna Commission	UNFSA - United Nations Fish Stocks Agreement
IPHC - International Pacific Halibut Commission	VES-V - Virtual Ecosystem Scenario Viewer
ITTAC - International Commission for the Conservation of Atlantic Tunas	WCPFC - Western & Central Pacific Fisheries Commission
	WECAFC - Western Central Atlantic Fishery Commission